

Thriving Together

Our Roadmap For a Vibrant Future



Our Commitment

The Carlos Rosario School delivers high-quality education, career training, and supportive services that enable adult learners to realize their dreams while strengthening our community and economy.

Our Thriving Together Vision for 2028

Carlos Rosario School will remain a resilient, student-centered institution that thrives academically and financially in a changing environment. By investing in our people, strengthening our systems, ensuring our financial health, and innovating, we will build a vibrant culture equipped to meet the evolving needs of our adult learners. In doing so, we will empower our students to succeed academically and economically, while positioning the school to deepen its impact, grow its programs, and serve more learners with excellence.

Our Three Priorities

Thriving Together in the *Classroom*

We're investing in outstanding teaching and a rigorous, welcoming learning environment so every learner feels seen, supported, and challenged to grow. By expanding professional development for our faculty, using real-time data, and strengthening support services, we'll help more learners persist, earn career certifications, and achieve their dreams. With a stronger Student Government and structured feedback loops, learners will have a bigger voice in shaping their own experience and our programs, ensuring Carlos Rosario School continues Thriving Together with and for them.





Thriving Together as a *Team*

Thriving Together starts with investing in the people and systems that drive results. We're building a clear, competency-based pathway for staff growth, modernizing our IT and data systems, and clarifying how we communicate and make decisions. By co-creating the "CR Way" of shared values, recognition, and collaboration, we'll continue to nurture a thriving team culture that allows our entire community to truly Thrive Together.



Thriving Together for the *Future*

In a shifting political and economic landscape, we're protecting and expanding our impact by planning for thoughtful, sustainable growth. We'll develop a strategic framework and business plan to guide program expansion and potential replication of the Carlos Rosario School model, so more adult learners can access high-quality opportunities. By diversifying resources, deepening cross-sector partnerships, and using scenario planning and advocacy to navigate change, we'll build the resilience and agility needed to keep Thriving Together for years to come.



Be a Part of What Comes Next

We've set a goal of raising \$3 million over the next three years to fuel our Thriving Together Plan priorities. Whether you make a gift, partner with us on programs or workforce opportunities, volunteer, or stay connected through updates and events, you are helping our community Thrive Together.

To learn more about our strategic plan and ways you can get engaged visit www.carlosrosario.org/get-involved/

